

**University Faculty Senate Meeting
Minutes
October 17, 2016
EE 106, 1:30PM – 3:30PM**

Members and Guests Present: *See Appendix A* for attendance sheet.

1. The UFS meeting was called to order by Dr. Chris Beetle at 1:30pm. The meeting was held in room EE 106 on the Boca Raton Campus and was video conferenced to Davie (LA 150), Fort Lauderdale (HEC 608), Harbor Branch (LE 235), Jupiter (SR 200), and Sea Tech (ST 209)

2. **With positive approval**, the Senate approved [September 12, 2016](#) UFS Minutes.

3. President's Report

- a. Dr. Chris Beetle begins by briefly discussing the Three Minute Thesis Competition hosted by the Graduate College. The schedule for competing colleges is up front for all faculty members to pick up.
- b. The next item on Dr. Beetle's report is that President Kelly is currently at the Board of Governors meeting due to a change in schedule as well as the Provost. Dr. Diane Alperin will answer any questions from the Provost office. Vice President of Research Dr. Dan Flynn will be presenting today and on November 14th, Vice President of Finance Dorothy Russell will be presenting on how performance spending money is being budgeting.
- c. Dr. Beetle introduces Michael Turtz as the new Administrative Staff Assistant.
- d. Next, Dr. Beetle states that he does not have any volunteers for the Bylaws revision. As soon as Dr. Beetle writes the revisions, he will send them forward to the Steering Committee.
- e. Finally, Dr. Beetle discusses the Student Success update. Currently, Florida Atlantic University has challenges in the retention rate. Over the course of this year, Dr. Beetle wants to have an open conversation of how faculty can help retain students at FAU in order to improve our graduation rate. The primary destinations for students leaving after one or two years are the local colleges (Broward College and Palm Beach College). The average GPA for students leaving to the local colleges are under a 2.0. Also, students are leaving to other Florida Universities with high school GPA's of a 3.3 to 3.6. These Universities include UCF, FSU, USF, and FIU. These students could have been denied to a University of their choice in the state system. The faculty can send the message to these students most effectively.

4. Speakers

- a. Vice President of Research, Dr. Dan Flynn
 - o Dr. Flynn begins his presentation by reminding the Faculty Senate that the goal in 2015 was to bring Florida Atlantic University to a \$100 million dollar a year research university. The definition of a Tier one research institution is \$500,000 in the endowment, 1,000 faculty members, and \$100 million dollars in annual research expenditures. At that time, FAU had \$265 million in the endowment, a little over \$1,000 faculty members, and roughly \$33 to \$35 million dollars in research.

- Next, Dr. Flynn explains that if FAU increases the number of high quality applications then that will lead to an increase in annual research funding. In FY15, high quality applications increased by 20%. The FY15 applications predicted the FY16 results of roughly \$41.8 million. FY16 increased by 30% and it should predict \$51 to \$53 million in annual research funding. Phase one involves optimizing the talent that FAU already has. Within that, FAU can start to build four research institutes as stated in “A Strategic Plan for the Race to Excellence 2015-2025”. This involves hiring Executive Directors, and bringing in NAS and NIF which will allow FAU to attract current faculty. Hispanics Serving Institutions (HSI’s) are currently on the rise. A Title Three grant was rewarded for \$4.4 million over five years. This allows FAU to be listed in the Federal Register. Dr. Flynn wants to pursue an HSI Title Five Grant in the spring semester. A Title Five Grant addresses gaps within a university. There will be a focus group consisting of Hispanic students and faculty meeting with the Division of Research to discuss what the gap needs are at the University. Title Five Grants are \$500,000 for five years.
- Dr. Flynn has set up a task force consisting of faculty members from each of the Colleges who could identify HSI Grant opportunities FAU could pursue. Phase two involves building out the research institutes. FAU has hired four institute directors. First, Dr. James Galvin was hired for the Healthy Aging (I-HeAL) Pillar to develop strong clinical trials presence initially in the area of cognitive impairment, Alzheimer’s, dementia and then build out from there. Second, Dr. Randy Blakely will lead the Neuroscience (I-BRAIN) Pillar. Dr. Blakely is originally from Vanderbilt University. His research will be on how mutations on diseases affect behavior and cognition can be engineered on mice and then use those mice models for therapeutic intervention. Third, Dr. Jason Hallstrom will lead the Sensing and Smart Systems (I-SENSE) Pillar. They’re leveraging regional assets, such as the ocean, patient populations, culture and business, to advance scientific understanding, discover new technologies and contribute to the economic vitality of our region. Lastly, the Ocean Science and Engineering/ Environmental Sciences (I-ECOS) Pillar recruited Anton Post as the new Harbor Branch Director. Dr. Post comes from the University of Rhode Island and will start in January. Dr. Post is well known in the area of Algae Blooms. The next step is to recruit more faculty into research positions. In order to reach 100 million dollars a year, FAU needs 300 faculty members submitting on average three grants a year. There are 100 faculty members with a grant and 200 faculty members that submitted a grant.
- Finally, core facilities can be a very effective way to manage cost, faculty can use the core as a trained user, and there will be vouchers. Core facilities will be set up this fiscal year and webpages will be available.

5. UPC Consent Agenda

- a. Motion to approve. No objections from Senate. **Approved by majority vote.**

6. UPC Action Items

a. **College for Design and Social Inquiry:**

- Criminology and Criminal Justice
 - Motion to approve. No objections from Senate. **Approved by majority vote.**

b. **Charles E. Schmidt College of Science:**

- Bachelor of Arts with major in Health Science
 - Motion to approve. No objections from Senate. **Approved by majority vote.**

7. UGC Consent Agenda

- a. Motion to approve. No objections from Senate. **Approved by majority vote.**

8. UGC Action Agenda

- a. No items.

9. Business Items

- a. Sustained Performance Evaluation Policy
 - Dr. Beetle begins by stating that the Sustained Performance Evaluation Policy is the policy of the University at this time. The Sustained Performance Evaluation Policy is on the agenda to have an open discussion. Dr. Diane Alperin is at the meeting today to answer any questions on behalf of the Provost office as well as members of the faculty committee that were advising the Provost office.
 - Next, Dr. Beetle praises the members of the drafting committee. The policy creates a periodic review that feeds into the annual review process. Also, this was not supposed to put an enormous burden on the faculty. Finally, a notion for shared governance was partially accomplished. Dr. Beetle concludes that it is important to recognize the progress of shared governance.

10. Open Forum with the Provost

- Dr. Alperin begins her announcement by stating FAU has hired two new deans, Dr. Phillip Boiselle in the Charles E. Schmidt College of Medicine and Dr. Ata Sarajedini in the Charles E. Schmidt College of Science. FAU is using the same search firm for the College of Engineering and Computer Science as well as the College for Design and Social Inquiry.
- Next, Dr. Alperin introduces Tori Winfield as the new Associate General Counsel.
- Dr. Alperin mentions that there is a hurricane policy memo that the office is currently revising. There will be options for the faculty including a Wednesday, December 7th reading day, give the students an online assignment or projects.

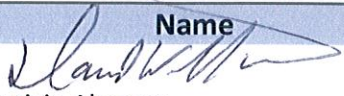



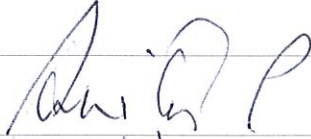
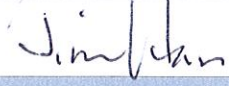

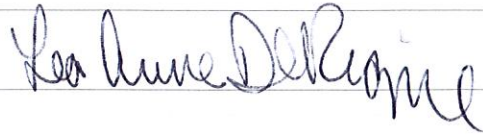
11. Good of the Senate

- Dr. Beetle reminds everyone about the Three Minute Thesis competition hosted by the Graduate College.
- Dr. Michael Harris indicates that FAU needs to monitor how many students are graduating with the Bachelors of General Studies degree rather than the Bachelors of Arts or Bachelors of Science degree.
- Shari Edwards mentions that next week in the Library is open access week. The announcement is on the Libraries website.

Meeting adjourned at 3:20 p.m.





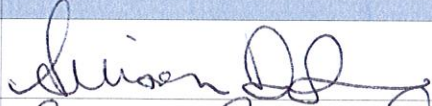



UFS Attendance Sign-In

10/17/2016

College	Name	Signature
Arts & Letters	1) Mauricio Almonte	
	2) Adam Bradford	
	3) Marshall De Rosa	
	4) Mike Harris	
	5) Jacob Henson	
	6) Max Kirsch	
	7) Brian McConnell	
	8) Manjunath Pendakur	
	9) Chris Robe	
	10) Kevin Wagner	
Business	1) Patrick Bernet	
	2) Bill Bosshardt	
	3) Gary Castrogiovanni	
	4) Kim Dunn	
	5) Anita Pennathur	
	6) Jim Quan Han	
Design & Social Inquiry	1) Bruce Arneklev	
	2) LeaAnne DeRigne	
	3) Hugh Miller	
Education	1) Yash Bhagwanji	
	2) Susannah Brown	

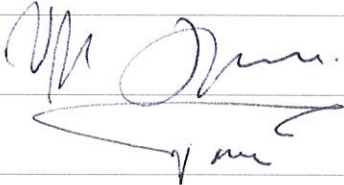
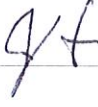
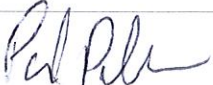
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10/17/2016

	3)	Valerie Bryan	
	4)	Meredith Mountford	
	5)	Dilys Schoorman	
	6)	Robert Zoeller	
Engineering	1)	Evangelos Kaisar	
	2)	Hari Kalva	
	3)	Davood Moslemain	
Honors College	1)	Kevin Lanning	
	2)	Miguel Vázquez	
Medicine	1)	Kathleen Guthrie	
	2)	Xupeí Hung	
	3)	Morton Levitt	
Nursing	1)	Susan Dyess	
	2)	Cynthia Archibald	
Library	1)	Allison DeLuca	
	2)	Sheri Edwards	
Science	1)	Fred Hoffman	
	2)	James Kumi-Diaka	
	3)	Steve Locke	
	4)	Daniela Nikolova	
	5)	Lian-fen Qian	

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10/17/2016

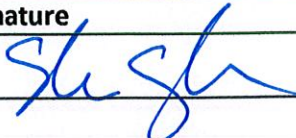
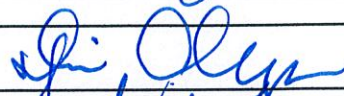


	6)	Evonne Rezler	
	7)	Markus Schmidmeier	
Faculty Assembly Heads			
A&L		Kevin Wagner	
BUS		C.M. Sashi	
D&SI		Cliff McCue	
EDU		Philomena Marinaccio	
ENG		Amir Abtahi	
HBOI		Laurent Cherubin	
HON COL		Veljko Dragojlovic	
MED		Mahyar Nouri-Shirazi	
NUR		Shirley Gordon	
SCI		Jerry Haky	
LIB		Joanne Parandjuk	
Committee Chairs			
AFDPC		Marshall De Rosa	
APBC		Kevin Wagner	
Admission & Retention		Rupert Rhodd	
Assessment		Nancey France	
Distance Education		Mary Cameron	
Graduate Council		Paul Peluso	

UFS Attendance Sign-In

10/17/2016

Honors and Awards	Evangelos Kaisar	
Library Advisory		
P&T	Cynthia Wilson	
Research	Arlene Fradkin	
UPC	Jerry Haky	<i>JH</i>
GPC	William McDaniel	
Senate President	Christopher Beetle	
President-Elect	Kevin Wagner	
Non-Voting Members		
President	John Kelly	
Provost	Gary Perry	

Guest Sign-In Sheet - October 17, 2016

Dept.	Name	Signature
History	Steve Eise	
C. College	Deborah Floyd	
Promost	Jim Alpeon	
O&C	Tom Warfield	
Nursing	Pat Wehr	
UGST/	Donna Phamely-Wide	

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Dept.	Name	Signature